



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Amending the Position Control to Add Two New Electric Lineman/Linewoman Positions. (EUD)

MEETING DATE: October 1, 2008

PREPARED BY: Electric Utility Director

RECOMMENDED ACTION: Approve a resolution amending the position control to add two new Electric Lineman/Linewoman positions.

BACKGROUND INFORMATION: The Electric Utility Department (EUD) currently has approved position allocations for three Electric Foremen/Forewomen, three Electric Linemen/Linewomen, and two Electric Line Apprentices, all of which are filled.

EUD needs two crews to meet minimum electric system maintenance goals. Each crew is composed of one Foreman, two Linemen and one Apprentice. Given that one Foreman is assigned to supervise contract tree-trimming crews (along with performing system inspections and other duties) and one Lineman is needed to assist in substation maintenance work, there is a shortfall of two Electric Linemen/Linewomen.

The shortfall has been managed by using contract lineworkers from the International Brotherhood of Electrical Workers hiring hall. Contract workers, however, cost more than department-staffed positions and have a relatively high turnover rate. The new positions, when filled, would reduce the need for contract lineworkers and provide more reliable staffing.

The table below shows the historical level of budgeted lineworker positions and documents the need for same.

| | Budgeted Positions | | | Total Needs | Shortfall |
|----------------------------|--------------------|------|---------|-------------|-----------|
| | FY06 | FY07 | Current | | |
| Electric Foreman/Forewoman | 4 | 4 | 3 | 3 | 0 |
| Electric Lineman/Linewoman | 10 | 4 | 3 | 5 | 2 |
| Electric Line Apprentice | 1 | 0 | 2 | 2 | 0 |
| Total | 15 | 8 | 8 | 10 | 2 |

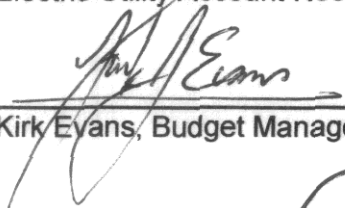
FISCAL IMPACT: Little or no additional cost since contract lineworkers will be replaced by the proposed regular positions.

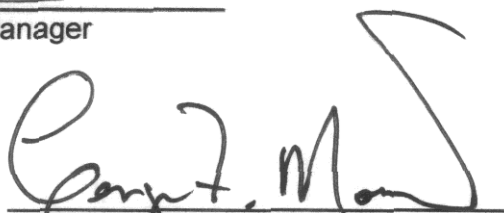
APPROVED:

Blair King, City Manager

FUNDING:

Electric Utility Account Nos. 160650/160651


Kirk Evans, Budget Manager


George F. Morrow
Electric Utility Director

Prepared By:

Ken Weisel, Assistant Electric Utility Director

GFM/KW/lst

RESOLUTION NO. 2008-197

A RESOLUTION OF THE LODI CITY COUNCIL AMENDING THE
POSITION CONTROL FOR THE ELECTRIC UTILITY TO ADD TWO
NEW ELECTRIC LINEMAN/LINEWOMAN POSITIONS

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WHEREAS, to be most productive, the City of Lodi Electric Utility requires five Electric Lineman/Linewoman positions; and

WHEREAS, the City of Lodi Electric Utility position control currently allocates three Electric Lineman/Linewoman positions; and

WHEREAS, new Electric Lineman/Linewoman positions, when filled, would reduce the cost for the contract Linemen they would displace.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby amend the position control for the Lodi Electric Utility to add two Electric Lineman/Linewoman positions, bringing the total Electric Lineman/Linewoman allocations to five.

Dated: October 1, 2008

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I hereby certify that Resolution No. 2008-197 was passed and adopted by the City Council of the City of Lodi in a regular meeting held October 1, 2008, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Johnson, and
Katzakian

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Mayor Mounce

ABSTAIN: COUNCIL MEMBERS – None


JENNIFER M. PERRIN
Assistant City Clerk